

California Consumer Privacy Act (CCPA) v. California Privacy Rights Act (CPRa)

CATEGORY	TOPIC	CCPA (Effective 01/01/20)	CPRa (Effective 01/01/23)
SCOPE	Special protection of minors	✓	✓
	B2B and employee data	✗ ¹	✗ ²
	Restrictions on Sensitive Data	✗	✓
CONSUMER RIGHTS	Right to know (information collected about consumer)	✓	✓
	Right to access	✓	✓
	Right to rectify	✗	✓
	Right to delete	✓	✓
	Right to restrict processing	✗	✓
	Right to data portability	✓	✓
	Right to object to processing	✗	✓
	Right to limit use of sensitive personal information (including geolocation)	✗	✓
	Right to reject automated decision making and profiling	✗	✓
	Browse with no pop-ups or sale of personal information	✗	✓
	Right not to be discriminated	✓	✓
BUSINESS OBLIGATIONS	Privacy policy disclosure	✓	✓
	Data protection by design and default	✗	✓
	Written contracts with Processors/Service Providers/Contractors/Third Parties	✓	✓
	Maintain records of processing activities	✗	✓
	Respond to rights requests	✓	✓
	Opt-out links ³	✓	✓
	Implement reasonable security measures	✓	✓
	Security breach notification	✓	✓
	Data Protection Impact Analysis	✗	✓
	Data protection officer	✗	✗
	Storage limitation and data minimization requirement	✗	✓
Adhere to the rules of cross-border data	✗	✗	
ENFORCEMENT	Dedicated data privacy protection agency	✗	✓
	Penalties (civil fines)	✓	✓
	Penalties (private rights of action – breach)	✓	✓

For more information please contact:

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¹ B2B and employee information exempted until January 1, 2022.

² B2B and employee information exempted until January 1, 2023.

³ CCPA requires a "Do not sell my information" link. CPRa requires a "Do not sell or share my personal information" link and a "Limit the use of my Sensitive Personal Information" link.